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**AFSCME MEF/CEO AND CITY OF SAN JOSE  
MEF & CEO JOINT BARGAINING CONTRACT NEGOTIATIONS 2015**

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**AFSCME MEF PROPOSAL – PROTECTIVE EYEWEAR**

Proposed MEF language:

12.18 Prescription safety Glasses. The City agrees to reimburse eligible employees for the purchase of prescription safety eyewear up to \$300. The City will replace prescription safety eyewear if the employee's prescription changes or the glasses are damaged not due to personal negligence and/or intentional acts.